

DESIGNING A DISTRICT MICROSCHOOL STRATEGY

Use this worksheet with your leadership team to explore how microschools could expand service models for children and families. The prompts follow EduSolve's SCIP framework: Systems, Culture, Instruction, and People.

Strategic Purpose

Planning Prompts:

What problem are we trying to solve with a Microschool model?

Which students or families are we trying to better serve?

How does this align with our district strategy or strategic plan?

SCIP Design Framework

Systems: How might a microschool fit within our district structure? What governance or accountability structures will we need?

Culture: What beliefs about teaching, learning, and student Relationships would need to shift to support a small, personalized learning environment? Would the board be supportive?

Instruction: What learning design would define this microschool (project-based, competency-based, flexible scheduling)?

People: What staffing model would best support this environment? What skills or mindsets would educators need?

Pilot Microschool Design

Planning Prompts:

What might a first pilot microschool look like in our community?

Where could it be located (within-school, Community site, new campus)?

What would success look like after the first year?

Next Steps (90-Day Exploration Plan)

Action Steps:

Who should be involved in exploring this idea further?

Will we need the support of our foundation, or another 501(c)3 as a fiscal agent?

What data or community input should we gather?

What would a realistic timeline for exploration look like?